

# How Leadership Training Creates the Glass Ceiling

## Corporate Talk

Who would have thought that leadership training helps create the glass ceiling? By focusing on "soft skills", traditional leadership training doubles down on skills that most studies show women already excel at, while neglecting to teach skills that are truly crucial to climbing the ladder and moving into C-suite roles.

Learn about the two key traps that leadership training creates for women leaders -- and how to avoid them.

## Talk Outline

This talk helps employees focus on the missing piece in women's leadership training that prevents them from moving up the ladder. We'll cover:

- Gender dynamics that push women into less senior, execution-focused roles
- How traditional leadership training helps men and hurts women
- The one skill you need to develop to be seen as a high-performer
- Behaviours that make you seem more junior (and what to do instead!)

The goal of this webinar is to give you the training roadmap you need to take on more senior roles and avoid the glass ceiling.

## About The Speaker



### **Holly Burton** **Executive Coach for Women in Male-Dominated Industries**

Holly is speaker, facilitator, consultant, and coach with expertise in leadership, career development, feminist theory, and the unique mix of issues that make it challenging for women to succeed in STEM fields.

Holly spent the first ten years of her career as a mining engineer in an industry that is only 17% female. She now coaches ambitious women that want to advance their careers and works with companies to develop programs to retain female talent.

Holly speaks regularly at organizations including EA Games, DevOps Days Vancouver, Women in Mining BC, Disrupt HR, The BC Women in Energy Network, UBC Masters of Public Policy & Global Affairs, Women in Tech Week, The Society for Canadian Women in Science and Technology (SCWIST), The Women in Leadership Foundation, and her own Women in Male-Dominated Industries Speaker Series.

Holly can be found online at her [website](#), or at, [Women in Male-Dominated Industries](#).

## The Details

**Length:** 1 Hour  
**Format:** Lecture-style talk (with Q&A)